

The Changing Face Of Labour Law And Industrial Relations

Labour Law and the PersonLabour Law in Great BritainLabour Law and Industrial Relations in GermanyLabour Law UtopiasLabour LawEmployment Law in ContextLabour Law and Economic PolicyEmployment LawLabour Law: Text and MaterialsLabour Legislation and Public PolicyThe Labour Laws of New ZealandLabour Law DocumentsLabour Law, Vulnerability and the Regulation of Precarious WorkNew Trends in Labour Law in the United StatesLabour Law Research in Twelve CountriesEmployment LawLabour Law – Fifth EditionEncyclopaedia of Labour Laws and Industrial LegislationComparative Labor Law & Policy JournalLabour and Employment Compliance in the United Arab Emirates Lisa Rodgers Mark Butler Manfred Weiss Nicolas Bueno Steven D. Anderman David Cabrelli Adrián Todolí–Signes David A. Cabrelli Hugh Collins Paul Lyndon Davies Lisa Rodgers Benjamin Aaron Sten Edlund David Cabrelli Simon Deakin India Sara Khoja

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this book aims to revitalise the link between social justice and labour law through exploring the issue of personhood and the subject of the law rogers argues that

incorporating a more relational notion of self into labour law not only provides a fresh normative perspective through which to evaluate existing labour laws but will also make us more able to respond to labour market shocks and labour market change into the future including the introduction of ai it is only by embedding relationality into our law that can we really respect the humanity of workers and construct a legal framework through which social justice can be achieved at work

derived from the renowned multi volume international encyclopaedia of laws this monograph on great britain not only describes and analyses the legal aspects of labour relations but also examines labour relations practices and developing trends it provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting both individual and collective labour relations are covered in ample detail with attention to such underlying and pervasive factors as employment contracts suspension of the contracts dismissal laws and covenant of non competition as well as international private law the author describes all important details of the law governing hours and wages benefits intellectual property implications trade union activity employers associations workers participation collective bargaining industrial disputes and much more building on a clear overview of labour law and labour relations the book offers practical guidance on which sound preliminary decisions may be based it will find a ready readership among lawyers representing parties with interests in great britain and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations

labour law and industrial relations in germany gives the reader a broad understanding of german labour law covering all important aspects the book deals with the sources of labour law individual employment relationships collective bargaining remuneration working conditions and dispute settlement

labour law utopias post growth post productive work approaches engages with new socioeconomic ideas that look beyond the current growth driven competitive market economy building on analysis of economic growth as well as the limits of the logic of human productivity and competitiveness for workers and the environment it explores alternative approaches and what those will mean for work in general and labour law in particular the concept of post growth is used to rethink the purpose of the economy by looking beyond merely increasing wealth consumption and production considering what this means for the position of work in society as well as the individual worker

the post productive work approach is used to question the centrality of economically productive work and its regulation in labour laws the chapters in this book take a progressive approach and discuss whether and how labour law can contribute to the emancipation of work from the constraints of growth and productivity by revisiting the value organization and impact of work with these utopian ideas for labour law the contributions in this book present inspirational dots on the horizon that could guide the direction of changes in labour law as it navigates issues such as the implementation of digital and green solutions the energy crisis migration rising inequality and precariousness this is an open access title available under the terms of a cc by nc nd 4 0 international licence it is free to read on oxford academic and offered as a free pdf download from oup and selected open access locations

labour law management decisions and workers rights examines the subject of labour legislation as a form of regulation of management decisions as with the previous editions this fourth edition develops the student s understanding of labour relations and the law by showing how the contract of employment provides a foundation for british labour law and by illustrating how certain regulatory features of the legislative structure invite a balance to be struck by the judiciary with results that are not always in accord with legislative intentions

a contextual rigorous treatment of employment law featuring a running case example to show exactly how the law works and including extracts from key cases and source materials

this book studies labour institutions from an economic perspective to justify their existence and the advantages that they bring to innovation efficiency productivity and economic growth the philosophical foundations of labour law rely on the protection of the weaker party of the employment contract however after 40 years of political neoliberalism these justifications seem insufficient for achieving progress in the area of labour and employment rights this book changes the narrative of why we need labour standards it begins with a study of the reasons that gave rise to labour law in the context of the industrial revolution and its evolution and moves on to analyse the current context dominated by globalisation and economic digitisation it then proceeds to study the main justifications for intervention in the labour market in the current

business economic context on a global scale economic growth pre distribution of wealth a meritocratic allocation of working conditions and equality among workers using case studies and examples from across the eu the uk and the us the book shows how the deregulation of labour markets harms innovation and the economy especially when considering the challenges of platform work algorithms and ai it demonstrates that labour standards such as the minimum wage sectoral collective bargaining and collective rights protection against dismissal and discrimination occupational risk prevention and social security are necessary for the economy to function properly

employment law a very short introduction provides an overview of the main kinds of employment rights and labour laws around the world work takes up a vast proportion of many people s time although the phrase work life balance is now commonplace people work longer hours than ever the workplace can also be somewhere to develop skills and build friendships issues such as equal pay and inclusion have come to the fore and there is a growing appetite for knowledge of workplace rights and the law governing the employment relationship this vsi evaluates the assumptions underpinning these and considers their economic political sociological and social justifications

this book offers an examination of the law relating to employment industrial relations and labour market regulation in the law of the united kingdom including relevant dimensions of ec law and policy the text introduces selected extracts from cases statutes reports official statistics and academic commentary and analysis the book is designed to provide all the materials needed for courses in labour law or employment law the text emphasises recent developments including the expansion of legal regulation new forms of work the integration of labour law with broader policies aimed at the enhancement of competitiveness and the prevention of social exclusion equal opportunities and the protection of rights in the workplace and new mechanisms for worker participation in decisions chapters include introduction to labour law the employment relation equality of opportunity protecting the work life balance dismissal human rights and labour law collective bargaining and worker representation trade unions and their members changes in the business

in this path breaking work the authors seek to offer students a fresh way of looking at modern labour law by taking as their starting point the idea that labour law having once been governed by common law rules is now overwhelmingly regulated by statute the authors show that labour law can only be studied properly by understanding the

legislation behind it they then proceed to lead the student to an understanding of how and why the legislation came to be enacted they therefore examine in chronological order the history and political context of every major piece of labour legislation from 1945 up to and including the momentous changes of the thatcher years guiding the reader through four and a half decades of almost continuous legislative activity the authors successfully demonstrate how the law was created and why it looks as it does today no other textbook on this subject takes this approach

the shifting nature of employment practice towards the use of more precarious work forms has caused a crisis in classical labour law and engendered a new wave of regulation this timely book deftly uses this crisis as an opportunity to explore the notion of precariousness or vulnerability in employment relationships arguing that the idea of vulnerability has been under theorised in the labour law literature lisa rodgers illustrates how this extends to the design of regulation for precarious work the book s logical structure situates vulnerability in its developmental context before moving on to examine the goals of the regulation of labour law for vulnerability its current status in the law and case studies of vulnerability such as temporary agency work and domestic work these threads are astutely drawn together to show the need for a shift in focus towards workers as vulnerable subjects in all their complexity in order to better inform labour law policy and practice more generally constructively critical labour law vulnerability and the regulation of precarious work will prove invaluable to students and scholars of labour and employment law at local eu and international levels with its challenge to orthodox thinking and proposals for the improvement of the regulation of labour law labour law institutions will also find this book of great interest and value

research in labour law western europe yugoslavia usa australia references

this book gives an overview of the main kinds of employment rights and labour laws found in many countries it evaluates some of the assumptions underpinning contemporary attitudes to such rights and laws in order to measure whether they are warranted it also considers economic political and social justifications for employment rights and laws

labour law is a highly dynamic and complex field which can be properly understood only in its broader international and historical context deakin and morris labour law a work increasingly cited as authoritative in the higher appellate courts provides a comprehensive analysis of current british labour law which explains the role of different legal sources as well as social and economic policy in its development it thus enables readers to obtain a deeper insight into likely future as well as past changes in the law the new edition while following the broad pattern of previous editions highlights important new developments in the areas of the contract of employment discipline and dismissal discrimination law eu law employee representation human rights work life balance policies trade union law and industrial action law the book examines in detail the law governing individual employment relations with chapters covering the definition of the employment relationship the sources and regulation of terms and conditions of employment discipline and termination of employment and equality of treatment this is followed by an analysis of the elements of collective labour law the forms of collective organisation freedom of association employee representation internal trade union government and the law relating to industrial action the fifth edition of deakin and morris labour law is an essential text for students of law and of disciplines related to management and industrial relations for barristers and solicitors working in the field of labour law and for all those with a serious interest in the subject

detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country this book one of a series derived from kluwer s matchless publication international labour and employment compliance handbook focuses on the relevant laws and regulations in the united arab emirates it is thoroughly practical in orientation employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in the united arab emirates on all aspects of employment from recruiting to termination working conditions compensation and benefits to collective bargaining the volume proceeds in a logical sequence through such topics as the following written and oral contracts interviewing and screening evaluations and warnings severance pay reductions in force temporary workers trade union rights wage and hour laws employee benefits workers compensation safety and environmental regulations immigration law compliance restrictive covenants anti discrimination laws employee privacy rights dispute resolution recordkeeping requirements a wealth of practical features such as checklists of do s and don ts step by step compliance measures applicable fines and penalties and much more contribute to the book s day to day usefulness easy to understand for

lawyers and non lawyers alike this book is sure to be welcomed by business executives and human resources professionals as well as by corporate counsel and business lawyers

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